

# Copeland Consulting

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Gary Copeland - Senior Consultant



Gary Copeland is an international consultant in management, organizational development, and human relations whose academic background is balanced with over 20 years of experience in managing programs and leading strategic planning efforts. As a Commissioned Officer of the U. S. Public Health Service, Gary directed a national office providing services for 10,000 health care professionals in the Indian Health Service. He understands the pressures of managing million dollar budgets, meeting client demands, racing corporate deadlines, operating within a myriad of bureaucratic regulations, and mediating the conflicting priorities of strong-willed program managers.

As an organizational consultant Gary has provided extensive training in management and teamwork for multi-national corporations in biopharmaceuticals and automotive manufacturing, facilitated conflict resolution for university faculties, and trained leaders at the highest levels of industry, the US Government, and international service organizations. Trained in the Marshall Goldsmith method he is experienced in coaching at all levels in organizations. He has led multi-year change initiatives with senior executive teams and consulted widely on issues of individual and group productivity, strategic planning, and communications.

Gary has developed an impressive client list, including Eli Lilly, Shell Oil, NASA, Johnson & Johnson, the United Nations, the U. S. Army Missile Command, the U.S. Fish & Wildlife Service, the U. S. Public Health Service, the National Cancer Institute, Memorial Sloan Kettering Cancer Center, Seagram's Wine & Spirits, SuperValu, the Christian Hansen Group (Denmark), and the Human Element Network of Sweden.

He holds a Master's Degree in Human Resource Development, a Master of Public Health, and a Degree in Pharmacy. He is a graduate of the University Associates' Advanced Program in Organization and Human Resource Development, where he also serves as a member of the faculty and a senior consultant.

For almost 20 years Gary was an associate, student, and devoted friend of Dr. Will Schutz, creator of FIRO theory® and The Human Element®.

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